

HEALTH AND SAFETY POLICY STATEMENT

1. It is the policy of the Aspire Academy Trust to ensure the health, safety and welfare of its employees, pupils, contractors, visitors and others who may be affected by its operations. Aspire Academy Trust believes that effective management of health and safety is an essential part of its business strategy and is fully committed to providing the highest standards of health and safety at work.
2. Aspire Academy Trust will meet its legal obligations under the Health and Safety at Work etc. Act 1974 and associated regulations by providing, so far as is reasonably practicable:
 - Safe and healthy places of work with safe access and egress;
 - Safe plant, equipment and systems of work;
 - Safe handling, storage and transport of articles and substances;
 - Information, instruction, training and supervision;
 - Adequate welfare facilities at work.
3. It is the objective of Aspire Academy Trust to promote a positive health and safety culture in all of its activities.
4. All employees have a duty to take reasonable care of their own health and safety and that of others who may be affected by their acts or omissions and to co-operate with Aspire Academy Trust in meeting its statutory requirements. In addition, all persons have a duty not to interfere intentionally with anything provided in the interests of health and safety.
5. In order to ensure the health, safety and welfare of employees, pupils and others, Aspire Academy Trust will make suitable and sufficient assessments of the risks associated with its activities and take appropriate preventative and/or protective measures.
6. Aspire Academy Trust considers the active involvement of its employees and pupils to be vital in achieving these objectives. Therefore, Aspire Academy Trust will consult with employees and pupils through appropriate representatives and committees on all matters affecting their health, safety and welfare.
7. Aspire Academy Trust will monitor and periodically review its safety policies, procedures and assessments to ensure they are appropriate and relevant.
8. In order to help achieve its objectives, Aspire Academy Trust will ensure it has provision for competent advice and guidance on health and safety matters.

Signed: *V. Bragg*

Date: 25th July 2023

Vanessa Bragg, CEO, Aspire Academy

A Company Limited by Guarantee. An Exempt Charity

Registered in England - Company No. 07387540

Registered Office: Aspire Academy Trust, Unit 20, St Austell Business Park, Carclaze, St Austell, Cornwall, PL25 4FD